

Alexandra O. Freeman

Associate

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Alexandra is a member of the Professional Liability Department where she focuses her practice in the areas of education law and employment law.

In 2022, Alex received her *juris doctor* from Temple University Beasley School of Law where she was a member of the Veteran Law Group and the President of the Student Animal Legal Defense Fund.

Prior to joining Marshall Dennehey, Alex worked as an Assistant District Attorney at the Philadelphia District Attorney's Office for the Municipal Court Unit and the Economic Crimes Unit.

Alex graduated from the United States Naval Academy in 2014 and commissioned as a Naval Officer. She served as a Surface Warfare Officer for five years. She was stationed in Japan for two years and then in Virginia for three years before departing the Navy to attend law school.

Education

- Temple University Beasley School of Law (J.D., 2022)
- United States Naval Academy (B.S., 2014)

Admissions

- Pennsylvania, 2022
- New Jersey, 2023
- U.S. District Court Eastern District of Pennsylvania, 2023

Languages

Practices

- Employment Law
- School Leaders' Liability

- Russian (conversational)

Honors & Awards

- Pennsylvania Super Lawyers Rising Star (2025-2026)

Published Works

- "The EEOC's Litigation Under the Pregnant Workers Fairness Act." *The Legal Intelligencer*, November 8, 2024
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Results

Defense Verdict Obtained in Two Consolidated Matters Following a Five-Day Trial

We obtained a defense verdict in two consolidated matters in the Eastern District of Pennsylvania following a five-day trial before Judge Gallagher. The first plaintiff alleged he was terminated in retaliation for filing a lawsuit and that he was subjected to racial discrimination during his employment. The second plaintiff alleged he was terminated in retaliation for supporting the wage and hour claims of the first plaintiff. After deliberating for approximately two hours, the jury answered "no" on the five theories asserted by the plaintiffs.

Thought Leadership

November 8, 2024

The EEOC's Litigation Under the Pregnant Workers Fairness Act

September 1, 2024

Student Athlete or Employee? The Ball Is Still Up in the Air