

# Jordan L. Mazzoni

Associate

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Scranton – 570.496.4623



Jordan is a member of the firm's Professional Liability Department, where she represents public entities, employers, self-insured businesses, insurers, and licensed professionals in a broad range of high-exposure litigation and professional liability matters. Her practice is centered on strategic risk management, efficient resolution of disputes, and delivering practical counsel tailored to each client's operational and legal needs.

Jordan's Public Entity and Civil Rights practice includes the defense of municipalities, police departments, school districts, zoning officials, and public agencies in complex litigation involving constitutional claims, civil rights allegations, use of force claims, premises liability, and governmental liability issues. She regularly represents public-sector clients in matters arising under Section 1983 and other state and federal statutes, while navigating the unique procedural and immunity defenses available to governmental entities and officials.

In her Employment Law practice, Jordan defends employers against claims involving discrimination, retaliation, harassment, hostile work environment allegations, whistleblower claims, wrongful termination, and sexual assault allegations. She works closely with employers to assess litigation exposure, develop defense strategies, and address sensitive workplace matters with discretion and practical business insight.

Jordan also maintains active First-Party Property, Insurance Coverage, and Liquor Liability Defense practices. She represents insurers in coverage disputes, bad faith litigation, fraud investigations, and Special Investigations Unit (SIU) matters, including the analysis of complex insurance policies and advising carriers on coverage obligations. In her Liquor Liability Defense practice, Jordan represents bars, restaurants, taverns, distributors, and hospitality businesses in dram shop and liquor liability claims involving personal injury, assault, intoxication-related incidents, and wrongful death allegations. She works closely with insureds and carriers to evaluate exposure, develop defense strategies, and navigate the unique statutory and regulatory issues impacting licensed

## Practices

- Public Entity & Civil Rights Litigation
- Employment Law
- Miscellaneous Professional Liability
- First-Party Property
- Fraud/Special Investigation
- Hospitality & Liquor Liability

establishments.

Prior to joining Marshall Dennehey, Jordan served as an Assistant District Attorney in the Lackawanna County District Attorney's Office, where she prosecuted criminal matters with a concentration in narcotics-related offenses as a member of the Narcotics Unit.

Jordan earned her Juris Doctor from Widener University Commonwealth Law School, where she was an active member of the Student Bar Association. She received her bachelor's degree in Liberal Studies, with concentrations in pre-medicine and pre-law, from University of Scranton.

## Education

- Widener University Commonwealth Law School (J.D., 2017)
- University of Scranton (B.S., 2013)

## Admissions

- Pennsylvania, 2017

## Honors & Awards

- Pennsylvania Super Lawyers Rising Star (2024-2026)

## Associations & Memberships

- Lackawanna County Bar Association, Young Lawyers Division, Board Member

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## Results

### **Successful Defense of Employer Alleged to Have Violated the Pennsylvania Medical Marijuana Act**

The plaintiff sought employment as a fork lift operator in a manufacturing facility. He was extended a conditional offer of employment, contingent on passing a pre-employment drug test. His drug test showed a positive indication for the presence of marijuana, and his offer was rescinded. The plaintiff claimed that he notified the facility that he held a valid Medical Marijuana Identification Card, yet our client still rescinded its offer in violation of the Pennsylvania Medical Marijuana Act. The Act prohibits an employer from refusing to hire a person solely on the basis of that person's status as a certified medical marijuana user. In response to the complaint, we filed preliminary objections arguing that the employment offer was expressly contingent upon passing a drug test. We also argued that fork lift operation is, by its very nature, an inherently dangerous job that, if done carelessly or under the influence of a narcotic, could result in injury or death to the plaintiff or others on the premises. The court held that the Medical Marijuana Act's provisions do not require an employer to hire a medical marijuana user as a forklift operator and taking on a substantial risk of liability for injury to persons. Additionally, the court found that a medical marijuana user does not have a right to be hired by a

prospective employer who, prior to such hiring, determines that the position for which the prospective employee would be hired would require his or her performance of tasks an employer deems life-threatening to the employee or any of its employees. The demurer was sustained, and the complaint was dismissed.

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## Thought Leadership

April 1, 2026

**Third Circuit Broadens CHRIA's Scope in Pennsylvania Employment Law**

October 1, 2025

**Court Dismisses Inmate's § 1983 Civil Rights Complaint as Time-Barred and Legally Deficient**

April 1, 2025

**Examining the Limits of the State-Created Danger Doctrine**

October 1, 2024

**Does a Municipality Have Statutory Duty to Indemnify Its Police Officer for Judgment Entered Against Him in Federal Civil Rights Lawsuit?**

March 20, 2024

**Challenge to Sovereign Immunity/Damages Cap**

October 1, 2023

**Third Circuit Reaffirms the Requirements of Disregarding Qualified Immunity for Law Enforcement Officers**

April 1, 2023

**Vague assertions that existing policies were inadequate are not enough to impose Monell municipal liability.**