

Karen D. Williams

Director of Human Resources

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Philadelphia – 215.575.3563



Karen leads the firm's Human Resources Department in support of its large, multi-state workforce of attorneys and professional staff. Her responsibilities include talent acquisition, compensation and benefits, payroll administration, performance management, employee relations, compliance, and leadership development. She collaborates closely with firm leadership and practice group management to ensure human resources strategies effectively support the firm's operational and business objectives, promote a strong and cohesive firm culture, and ensure consistent and compliant people practices across all offices.

Bringing more than two decades of human resources leadership experience, Karen offers a depth of expertise informed by work within legal, healthcare, nonprofit, and professional services organizations. Her background includes labor relations, HR systems implementation, competency-based performance management, and multi-state employment compliance. She is known for developing sustainable HR infrastructure, advising firm leadership on workforce matters, and serving as a trusted advisor focused on supporting the firm's long-term growth, stability, and commitment to its people.

Education

- Walden University (M.B.A.)
- Widener University (B.A.)

Associations & Memberships

- SHRM

Classes & Seminars Taught

- The Quagmire: Quiet Quitting and Quiet Firing
 - October 2022, International Practice Management Association (IPMA), Montreal, Canada

- The Quagmire: Quiet Quitting, Quiet Firing & Quiet Hiring
 - January 2023, Philadelphia Association of Legal Administrators (ALA), Philadelphia, PA
- Successful Teams in the Changing Hybrid World
 - October 2023, International Practice Management Association (IPMA), Atlanta, GA
- Remote Work is Here to Stay...Now What?
 - October 2025, International Practice Management Association (IPMA), Vancouver, Canada
- Don't Miss a Beat: Get in Sync with FMLA, ADA & PWFA
 - April 2026, Marshall Dennehey's Annual Leadership Conference, Philadelphia, PA